

02/25/2023

Andrew Walkington
Exelligence Business Services OPC

Re: Resignation Effective Immediately

Andy,

I am writing to inform you that I am resigning from my position as Operations Manager effective immediately. This decision was not an easy one, but after much consideration, I have concluded that it is in the best course of action for me.

As you are aware, I have had concerns about Best GDR's approach to certain business practices. While our client may see these practices as calculated business risks, I perceive them as potential felonies. This has been a significant source of discomfort for me, and I have struggled to reconcile my personal values and principals with the actions that I have been asked to take on behalf of our client.

Andy, you and I have talked about these concerns, but I feel they are not being adequately addressed. We continue to engage with our client at an intimate level, without any contracts or indemnification to protect us from the consequences of performing our duties. I feel this puts not only myself, but also my family, in a precarious position, as we are intimately involved in Best GDR's business and hold fiduciary responsibilities. I understand that sometimes the company and also our client needs to make tough decisions, but I cannot in good conscience continue to support actions that I believe could put the company and also myself in legal jeopardy.

I believe that my departure will be in the best interest of the company, as I would not want my concerns to be a hindrance to the company or to our client's continued growth and success. Please know that my resignation is not a reflection of the company or the team. I have enjoyed my time here, and I appreciate the opportunities that I have been given to learn and grow in my role.

I want to thank you and the rest of the team for the support and guidance that you have provided during my time at Exelligence. I have learned a great deal and have gained valuable skills and experience that I will take with me as I move forward in my career.

If you would like to discuss this matter further, please do not hesitate to contact me. I would be happy to speak with you.

Thank you for your understanding, and I wish you and the company continued success in the future.

Respectfully,



Ryan Reagan